



Senior QA Automation Tester

We are seeking a highly motivated and dedicated QA Automation Engineer to deliver automation test cycles on a highly scalable transactional and 24/7 website and introduce automation test processes within the technology team's release process.

About Us

JustGiving is the UK's leading online fundraising platform. We currently have around 8000+ charity clients and over 17 million users of our online services. Since our launch, we have helped ordinary people raise extraordinary amounts of money, over £1 billion for the causes that they care about.

We think JustGiving is a very interesting place to work. We have a pretty flat structure, with people working in multidisciplinary project teams to get things done. Everyone who works here has a voice and a stake in the business. We have unusual investors, who believe in growing our business in a balanced, sustainable way (they have yet to take a penny of profits out of the business).

About The Role

JustGiving is looking for a strong **Selenium Automation Tester with C#** experience who would be responsible for designing automated test framework in line with tech team automation suite to test highly transactional, scalable web application in an Agile XP environment.

The bulk of testing will be utilising the product Selenium, so experience of using this product is a must as well as previous experience of working within an Agile environment. Knowledge of working within a fast paced high volume / high transactional workplace would be highly advantageous.

Having excellent attention to detail, the right candidate **must** be able to demonstrate proven initiative in a fast-paced environment and be able to sensibly evaluate and communicate testing progress and risk. Demonstrate the ability to challenge senior staff members and construct arguments will also be a significant advantage.

About You

- Understand requirements, develop automated tests, analyse results and report bugs.
- Liaise with technology team to on a day to day basis to bring the automation suite as a single base
- You will be responsible for the continuous contribution to the entire development lifecycle working alongside Developers
- Excellent inter personal and technical issue resolution skills
- Excellent communication skills & good team player
- Be proactive and be able to work independently and within a team.
- Able to use own initiative and be self-motivated to identify and resolve issues, towards successful conclusions.
- Understand and facilitate the improvement of the performance characteristics of the systems.

Essential

- Create automated tests using **SpecFlow, Selenium WebDriver, C#, Git, Team City**
- Strong background in automated functional testing with the ability to plan, designs, and execute automated test cases.
- Assume ownership of the complete Test Automation Process and envisage development/maintenance of the same on a continuous basis
- Proven experience in automating web based projects using Selenium RC, WebDriver with C#. Maintenance of automated regression suites packs to be compliant with changing requirements and features in an Agile environment



- Knowledge of using Page Objects / the Page Object Model approach to automation testing is highly advantageous
- **Automating APIs** will be an advantage
- Setting up Automation Test Environment and deploy and run the scripts in Continuous Integration environment as part of the build and generate automated test reports for the test runs.
- Generate Test Reports of Automated Test Runs for each build.
- Knowledge of Database operations with SQL Server is required

Desirable

- Experience within high volume transaction and/or financial services industries (eg banks, stock exchanges)
- ISEB Practitioner is highly desirable

In return for everything that you can bring, we pay competitive market rates and can offer you an exciting, challenging role in a growing technology-centric business that's part of something bigger, with plenty of opportunities to learn – and of course enjoy it at the same time.

Are you the one we are looking for? If this sounds like you, please send your CV to it.recruit@justgiving.com, together with a covering letter describing why you think you are the right person for us.

We embrace diversity in our applicant's backgrounds. The successful applicant will have eligibility to work in the UK. The role will require access to personal information and card data so candidates will be subject to criminal record checks.